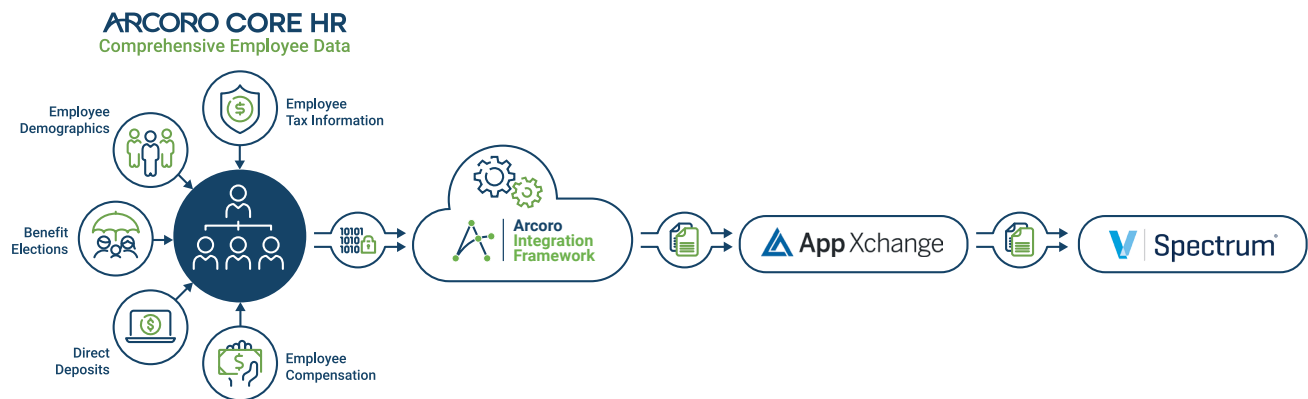


Streamline Employee Data between 3rd Party Systems

How Arcoro Core HR and Spectrum Deliver Better Connected Teams

Keep your systems connected, reduce data entry mistakes and streamline your operations in the field and the office with Arcoro Core HR and Viewpoint Spectrum. Trimble's App Xchange enables data to flow to Spectrum. Syncs from Core HR to Spectrum make it easy to manage employee data with features like:

- Syncing Core HR employee data to Spectrum to complete payroll
- Keep Benefits Deductions, Direct Deposit, Taxes and more in sync



Data integration has advantages

- Single source for the data necessary to process payroll for your employees, such as employee tax, demographic data, direct deposit and benefits elections
- Fewer data entry points reduce data errors and saves time
- Enhanced accuracy means better compliance for data-driven requirements
- All data is secure and protected
- Minimal set-up required; integration protocols are established, tested and turnkey

Arcoro Core HR and Spectrum Department Benefits

Employees

- Employees are empowered to take control of their data
- Employee satisfaction is higher and turnover is reduced with no need for HR, Payroll or Manager intervention

HR & Finance

- Single source of entry for employee tax information, personal information, direct deposit and benefit selections that sync over to payroll
- Reduce errors with less data entry points
- Less wasted time enables the team to focus on key goals and objectives

Leadership

- More efficient hiring and workflow management processes
- Higher compliance, better data integrity and fewer data entry mistakes with one system of record
- Reallocate essential office and field management teams away from data entry duties toward more engaging work

Operations & Field

- Individuals can manage their own employee changes that are automatically available to the office
- Information submitted in the field via the self-service portal is sent to the appropriate stakeholders automatically
- Managers stay focused on delivering projects on time, safely, and under budget rather than time-intensive paper and manual processes

Payroll

- Reduce errors with less data entry points

IT

- The connection is already built and maintained, so nothing to manage!
- Soc II Type 2 security standards keeps data secure at rest and in transfer
- Employee reports are available for HR without the need for IT support

Shared Data Elements: Core HR to Spectrum



Employee Demographic Information

Name
Address
Phone
Birthdate
Social Security number
Gender
Marital status



Employee Job Information

Department
Hire date
Rehire date
Termination date
EEOC information
Work state
Union information



Tax Information

Federal filing status
State filing status
State exemptions
Additional withholding information
Additional overrides
Withholding percentage (for states including AZ)



Compensation

Salary rate
Hourly rate
Rate code
Rate type
Amount



Direct Deposit Information

Bank information
Account information
Full amount
Percentage amount
Net amount



Benefits*

New hire elections
Annual enrollment elections
Deduction codes
Contribution rates/amounts

*Set up in Core HR based on customer requirements

Want to learn more about how Arcoro's Core HR integration with Spectrum can make your data more accurate and streamline your day-to-day operations?

Contact us today for more information and a live demonstration.